

| NIEUWE SCHALEN STAATSHERVORMING vanaf 1/1/2015 |            |            |            |            |            |            |           |            |            |            |           |            |            |            |            |           |            |            |            |
|--|------------|------------|------------|------------|------------|------------|-----------|------------|------------|------------|-----------|------------|------------|------------|------------|-----------|------------|------------|------------|
| Code   | A111 SH    | A112 SH    | A113 SH    | A114 SH    | A115 SH    | A116 SH    | A117 SH   | A118 SH    | A119 SH    | A120 SH    | A121 SH   | A122 SH    | A293 SH    | A294 SH    | A295 SH    | A296 SH   | A297 SH    | A298 SH    | A299 SH    |
| aantal   | 2/1 x 445  | 2/1 x 449  | 11/1 x 445 | 17/1 x 480 | 1/1 x 480  | 17/1 x 480 | 8/1 x 480 | 26/1 x 480 | 14/1 x 480 | 17/1 x 480 | 8/1 x 480 | 17/1 x 480 | 14/1 x 520 | 2/1 x 520  | 17/1 x 520 | 1/1 x 520 | 22/1 x 610 | 5/1 x 610  | 22/1 x 610 |
| frekwentie                                     | 1/1 x 457  | 1/1 x 749  | 1/1 x 700  | 1/1 x 490  | 1/1 x 667  | 1/1 x 785  | 1/1 x 560 |            | 1/1 x 960  | 1/1 x 1035 | 1/1 x 560 | 1/1 x 886  | 1/1 x 870  | 1/1 x 610  | 1/1 x 909  | 1/1 x 630 | 1/2 x 1790 | 1/1 x 810  | 1/2 x 1290 |
| bedrag   | 1/1 x 433  | 1/1 x 133  | 1/1 x 190  | 1/1 x 470  | 1/1 x 773  | 1/1 x 175  | 1/1 x 400 |            | 1/2 x 480  | 1/2 x 405  | 1/1 x 400 | 1/1 x 74   | 1/1 x 170  | 1/1 x 430  | 1/1 x 131  | 1/1 x 930 |            | 1/1 x 410  |            |
|  | 1/1 x 490  | 1/1 x 445  | 1/1 x 445  | 6/1 x 480  | 1/2 x 480  | 1/1 x 480  | 1/1 x 480 |            | 1/1 x 1486 | 1/1 x 1095 | 1/1 x 480 | 1/1 x 480  | 1/1 x 520  | 1/1 x 520  | 1/1 x 520  | 1/2 x 520 |            | 15/1 x 610 |            |
|  | 1/1 x 627  | 1/1 x 922  | 1/1 x 1215 | 1/1 x 500  | 1/1 x 960  | 1/1 x 1345 | 1/1 x 620 |            | 1/3 x 1500 | 1/2 x 345  | 1/1 x 620 | 1/1 x 1296 | 1/1 x 1910 | 1/1 x 550  | 1/1 x 1099 | 1/1 x 550 |            | 1/2 x 60   |            |
|  | 1/1 x 218  | 1/2 x 413  | 1/2 x 120  |            | 1/2 x 480  | 1/2 x 95   | 1/1 x 340 |            | 1/3 x 1470 | 1/1 x 1125 | 1/1 x 340 | 1/2 x 144  | 1/3 x 1600 | 1/1 x 490  | 1/2 x 461  | 1/1 x 490 |            |            |            |
|  | 1/1 x 445  | 1/1 x 1087 | 1/1 x 1130 |            | 1/1 x 1057 | 2/1 x 480  | 1/1 x 480 |            |            | 1/2 x 315  | 1/1 x 480 | 3/1 x 480  | 1/3 x 900  | 7/1 x 520  | 1/1 x 1339 | 7/1 x 520 |            |            |            |
|  | 1/1 x 837  | 1/2 x 248  | 1/2 x 205  |            | 1/2 x 383  | 1/1 x 500  | 1/1 x 680 |            |            |            | 1/1 x 680 |            |            | 1/1 x 1370 |            | 1/1 x 670 |            |            |            |
|  | 1/1 x 53   | 1/1 x 1252 | 1/1 x 1045 |            | 1/1 x 1117 |            | 1/1 x 280 |            |            |            | 1/1 x 280 |            |            | 1/2 x 190  |            | 1/1 x 370 |            |            |            |
|  | 1/1 x 445  | 1/2 x 83   | 1/2 x 290  |            | 1/2 x 323  |            | 1/1 x 480 |            |            |            | 1/1 x 480 |            |            | 1/1 x 1810 |            | 1/1 x 520 |            |            |            |
|  | 1/1 x 1002 | 1/1 x 1417 | 1/1 x 960  |            | 1/1 x 1177 |            | 1/1 x 740 |            |            |            | 1/1 x 740 |            |            | 1/3 x 1700 |            | 1/1 x 610 |            |            |            |
|  | 1/2 x 333  | 1/3 x 1500 | 1/2 x 375  |            | 1/2 x 263  |            | 1/1 x 220 |            |            |            | 1/1 x 220 |            |            | 1/3 x 1800 |            | 1/1 x 430 |            |            |            |
|  | 1/1 x 1117 | 2/3 x 1250 | 1/1 x 445  |            | 1/1 x 1237 |            | 1/1 x 480 |            |            |            | 1/1 x 480 |            |            |            |            | 1/1 x 520 |            |            |            |
|  | 1/2 x 218  | 1/3 x 368  |            |            | 1/2 x 203  |            | 1/1 x 800 |            |            |            | 1/1 x 800 |            |            |            |            | 1/1 x 750 |            |            |            |
|  | 1/1 x 1335 |            |            |            | 1/1 x 1047 |            | 1/1 x 160 |            |            |            | 1/1 x 160 |            |            |            |            | 1/1 x 290 |            |            |            |
|  | 1/3 x 1247 |            |            |            | 1/2 x 393  |            | 1/1 x 480 |            |            |            | 1/1 x 480 |            |            |            |            | 1/1 x 520 |            |            |            |
|  | 1/2 x 88   |            |            |            | 1/1 x 857  |            | 1/1 x 860 |            |            |            | 1/1 x 860 |            |            |            |            | 1/1 x 540 |            |            |            |
|  | 1/1 x 1162 |            |            |            | 1/1 x 103  |            | 1/1 x 100 |            |            |            | 1/1 x 100 |            |            |            |            |           |            |            |            |
|  | 1/2 x 173  |            |            |            | 1/1 x 500  |            | 1/1 x 500 |            |            |            | 1/1 x 500 |            |            |            |            |           |            |            |            |
|  | 1/1 x 445  |            |            |            |            |            |           |            |            |            |           |            |            |            |            |           |            |            |            |
| geldelijke<br>anciënniteit                     |            |            |            |            |            |            |           |            |            |            |           |            |            |            |            |           |            |            |            |
| 0  | 23.383     | 25.383     | 26.835     | 25.880     | 27.383     | 28.835     | 28.880    | 30.333     | 31.384     | 31.835     | 31.880    | 34.384     | 32.380     | 35.880     | 38.281     | 38.880    | 39.570     | 42.570     | 45.570     |
| 1  | 23.828     | 25.832     | 27.280     | 26.360     | 27.863     | 29.315     | 29.360    | 30.813     | 31.864     | 32.315     | 32.360    | 34.864     | 32.900     | 36.400     | 38.801     | 39.400    | 40.180     | 43.180     | 46.180     |
| 2  | 24.273     | 26.281     | 27.725     | 26.840     | 28.530     | 29.795     | 29.840    | 31.293     | 32.344     | 32.795     | 32.840    | 35.344     | 33.420     | 36.920     | 39.321     | 40.030    | 40.790     | 43.790     | 46.790     |
| 3  | 24.730     | 27.030     | 28.170     | 27.320     | 29.303     | 30.275     | 30.320    | 31.773     | 32.824     | 33.275     | 33.320    | 35.824     | 33.940     | 37.530     | 39.841     | 40.960    | 41.400     | 44.400     | 47.400     |
| 4  | 25.163     | 27.163     | 28.615     | 27.800     | 29.303     | 30.755     | 30.800    | 32.253     | 33.304     | 33.755     | 33.800    | 36.304     | 34.460     | 37.960     | 40.361     | 40.960    | 42.010     | 45.010     | 48.010     |
| 5  | 25.653     | 27.608     | 29.060     | 28.280     | 29.783     | 31.235     | 31.280    | 32.733     | 33.784     | 34.235     | 34.280    | 36.784     | 34.980     | 38.480     | 40.881     | 41.480    | 42.620     | 45.620     | 48.620     |
| 6  | 26.280     | 28.530     | 29.505     | 28.760     | 30.743     | 31.715     | 31.760    | 33.213     | 34.264     | 34.715     | 34.760    | 37.264     | 35.500     | 39.030     | 41.401     | 42.030    | 43.230     | 46.430     | 49.230     |
| 7  | 26.498     | 28.530     | 29.950     | 29.240     | 30.743     | 32.195     | 32.240    | 33.693     | 34.744     | 35.195     | 35.240    | 37.744     | 36.020     | 39.520     | 41.921     | 42.520    | 43.840     | 46.840     | 49.840     |
| 8  | 26.943     | 28.943     | 30.395     | 29.720     | 31.223     | 32.675     | 32.720    | 34.173     | 35.224     | 35.675     | 35.720    | 38.224     | 36.540     | 40.040     | 42.441     | 43.040    | 44.450     | 47.450     | 50.450     |
| 9  | 27.780     | 30.030     | 30.840     | 30.200     | 32.280     | 33.155     | 33.280    | 34.653     | 35.704     | 36.155     | 36.280    | 38.704     | 37.060     | 40.560     | 42.961     | 43.560    | 45.060     | 48.060     | 51.060     |
| 10   | 27.833     | 30.030     | 31.285     | 30.680     | 32.280     | 33.635     | 33.680    | 35.133     | 36.184     | 36.635     | 36.680    | 39.184     | 37.580     | 41.080     | 43.481     | 44.080    | 45.670     | 48.670     | 51.670     |
| 11   | 28.278     | 30.278     | 31.730     | 31.160     | 32.663     | 34.115     | 34.160    | 35.613     | 36.664     | 37.115     | 37.160    | 39.664     | 38.100     | 41.600     | 44.001     | 44.600    | 46.280     | 49.280     | 52.280     |
| 12   | 29.280     | 31.530     | 32.430     | 31.640     | 33.780     | 34.595     | 34.780    | 36.093     | 37.144     | 37.595     | 37.780    | 40.144     | 38.620     | 42.120     | 44.521     | 45.120    | 46.890     | 49.890     | 52.890     |
| 13   | 29.280     | 31.530     | 32.620     | 32.120     | 33.780     | 35.075     | 35.120    | 36.573     | 37.624     | 38.075     | 38.120    | 40.624     | 39.140     | 42.640     | 45.041     | 45.640    | 47.500     | 50.500     | 53.500     |
| 14   | 29.613     | 31.613     | 33.065     | 32.600     | 34.103     | 35.555     | 35.600    | 37.053     | 38.104     | 38.555     | 38.600    | 41.104     | 39.660     | 43.160     | 45.561     | 46.160    | 48.110     | 51.110     | 54.110     |
| 15   | 30.730     | 33.030     | 34.280     | 33.080     | 35.280     | 36.035     | 36.280    | 37.533     | 39.064     | 39.035     | 39.280    | 41.584     | 40.530     | 44.530     | 46.081     | 46.830    | 48.720     | 51.720     | 54.720     |
| 16   | 30.730     | 33.030     | 34.280     | 33.560     | 35.280     | 36.515     | 36.560    | 38.013     | 39.064     | 39.515     | 39.560    | 42.064     | 40.700     | 44.530     | 46.601     | 47.200    | 49.330     | 52.330     | 55.330     |
| 17   | 30.948     | 33.030     | 34.400     | 34.040     | 35.543     | 36.995     | 37.040    | 38.493     | 39.544     | 39.995     | 40.040    | 42.544     | 41.220     | 44.720     | 47.121     | 47.720    | 49.940     | 52.940     | 55.940     |
| 18   | 32.283     | 34.530     | 35.530     | 34.530     | 36.780     | 37.780     | 37.780    | 38.973     | 41.030     | 41.030     | 40.780    | 43.430     | 43.130     | 46.530     | 48.030     | 48.330    | 50.550     | 53.550     | 56.550     |
| 19   | 32.283     | 34.530     | 35.530     | 35.000     | 36.780     | 37.955     | 38.000    | 39.453     | 41.030     | 41.030     | 41.000    | 43.504     | 43.130     | 46.530     | 48.161     | 48.760    | 51.160     | 54.160     | 57.160     |
| 20   | 32.283     | 34.530     | 35.735     | 35.480     | 36.983     | 38.435     | 38.480    | 39.933     | 41.030     | 41.435     | 41.480    | 43.984     | 43.130     | 46.530     | 48.681     | 49.280    | 51.770     | 54.770     | 57.770     |
| 21   | 33.530     | 35.780     | 36.780     | 35.960     | 38.030     | 39.780     | 39.280    | 40.413     | 42.530     | 42.530     | 42.280    | 45.280     | 44.730     | 48.230     | 49.780     | 50.030    | 52.380     | 55.380     | 58.380     |
| 22   | 33.530     | 35.780     | 36.780     | 36.440     | 38.030     | 39.780     | 39.440    | 40.893     | 42.530     | 42.530     | 42.440    | 45.280     | 44.730     | 48.230     | 49.780     | 50.320    | 52.990     | 55.990     | 58.990     |
| 23   | 33.618     | 35.780     | 37.070     | 36.920     | 38.423     | 39.875     | 39.920    | 41.373     | 42.530     | 42.875     | 42.920    | 45.424     | 44.730     | 48.230     | 50.241     | 50.840    | 52.990     | 55.990     | 58.990     |
| 24   | 34.780     | 37.030     | 38.030     | 37.400     | 39.280     | 40.355     | 40.780    | 41.853     | 44.000     | 44.000     | 43.780    | 45.904     | 45.630     | 50.030     | 51.580     | 51.380    | 54.780     | 56.050     | 60.280     |
| 25   | 34.780     | 37.030     | 38.030     | 37.880     | 39.383     | 40.835     | 40.880    | 42.333     | 44.000     | 44.000     | 43.880    | 46.384     |            |            |            |           |            |            |            |
| 26   | 34.953     | 37.030     | 38.405     | 38.380     | 39.883     | 41.335     | 41.380    | 42.813     | 44.000     | 44.315     | 44.380    | 46.864     |            |            |            |           |            |            |            |
| 27   | 35.398     | 37.398     | 38.850     |            |            |            |           |            |            |            |           |            |            |            |            |           |            |            |            |
| 28   |            |            |            |            |            |            |           |            |            |            |           |            |            |            |            |           |            |            |            |

NIEUWE SCHALEN STAATSHERVORMING vanaf 1/1/2015

| Code                       | B111 SH   | B112 SH   | B113 SH   | B114 SH   | B121 SH   | B122 SH   | B191 SH   | B192 SH   | B193 SH   | B211 SH    | B212 SH    | B221 SH   | B222 SH    | B223 SH    | B311 SH   | B111 SH S | B112 SH S | B113 SH S | B212 SH S |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|-----------|------------|------------|-----------|-----------|-----------|-----------|-----------|
| aantal                     | 1/1 x 386 | 3/1 x 253 | 2/1 x 510 | 3/1 x 510 | 3/1 x 253 | 1/1 x 426 | 3/1 x 252 | 1/1 x 293 | 1/1 x 312 | 3/1 x 620  | 3/1 x 620  | 3/1 x 500 | 2/1 x 372  | 3/1 x 372  | 3/1 x 500 | 3/1 x 253 | 3/1 x 312 | 2/1 x 620 | 1/1 x 884 |
| frequentie                 | 2/1 x 510 | 1/2 x 293 | 1/1 x 500 | 1/2 x 403 | 1/2 x 293 | 1/1 x 510 | 1/2 x 293 | 1/1 x 358 | 1/1 x 536 | 4/2 x 793  | 1/2 x 814  | 1/3 x 700 | 1/1 x 505  | 1/2 x 293  | 3/3 x 750 | 1/2 x 293 | 2/2 x 535 | 1/1 x 684 | 1/1 x 356 |
| bedrag                     | 1/3 x 720 | 1/1 x 400 | 2/3 x 800 | 1/1 x 387 | 1/1 x 81  | 1/1 x 460 | 1/1 x 152 | 1/1 x 520 | 1/1 x 535 | 1/1 x 495  | 1/2 x 772  | 1/3 x 750 | 1/2 x 160  | 1/1 x 90   | 1/3 x 700 | 1/1 x 81  | 1/2 x 536 | 1/2 x 729 | 1/1 x 844 |
|                            | 1/3 x 760 | 1/3 x 770 | 1/3 x 750 | 1/1 x 406 | 1/1 x 310 | 2/3 x 770 | 1/1 x 238 | 1/3 x 800 | 7/2 x 535 | 1/1 x 298  | 5/2 x 793  | 1/3 x 800 | 1/1 x 90   | 1/1 x 203  | 1/2 x 334 | 1/1 x 310 | 6/2 x 535 | 6/2 x 793 | 1/2 x 569 |
|                            | 1/3 x 770 | 1/2 x 567 | 1/3 x 800 | 5/2 x 793 | 2/2 x 673 | 1/3 x 810 | 3/2 x 673 | 1/3 x 770 | 1/2 x 536 | 1/2 x 1202 | 1/1 x 683  | 1/3 x 750 | 1/1 x 203  | 1/2 x 1297 | 1/1 x 466 | 2/2 x 673 | 1/2 x 536 | 3/2 x 918 | 1/1 x 431 |
|                            | 1/3 x 810 | 1/1 x 183 | 1/2 x 694 | 3/2 x 918 | 9/2 x 625 | 1/3 x 760 | 1/2 x 622 | 1/2 x 67  | 6/2 x 535 | 1/2 x 384  | 1/1 x 235  | 1/2 x 658 | 1/2 x 1047 | 1/2 x 50   | 1/1 x 452 | 9/2 x 625 | 2/2 x 535 | 3/2 x 514 | 1/1 x 362 |
|                            | 1/2 x 198 | 1/1 x 442 | 1/1 x 156 | 3/2 x 514 |           | 1/2 x 158 | 1/2 x 625 | 1/1 x 683 |           | 1/1 x 366  | 1/2 x 1645 | 1/1 x 92  | 1/2 x 299  | 1/1 x 1450 | 2/2 x 918 |           |           | 1/1 x 167 | 5/2 x 793 |
|                            | 1/1 x 562 | 8/2 x 625 | 1/1 x 762 | 1/1 x 233 |           | 1/1 x 625 | 4/2 x 624 | 1/3 x 750 |           | 1/1 x 552  | 1/2 x 191  | 1/1 x 652 | 1/1 x 451  | 2/3 x 1500 | 3/2 x 514 |           |           | 1/1 x 370 | 3/2 x 918 |
|                            | 1/1 x 63  |           | 2/2 x 918 | 1/1 x 281 |           | 1/3 x 717 | 3/2 x 625 | 1/2 x 487 |           | 2/2 x 918  | 1/1 x 429  | 6/2 x 744 | 1/1 x 222  | 2/3 x 1250 | 1/1 x 120 |           |           |           | 3/2 x 514 |
|                            | 1/2 x 687 |           | 3/2 x 514 |           |           | 1/2 x 533 |           | 1/1 x 263 |           | 3/2 x 514  | 1/1 x 85   |           | 1/2 x 992  | 1/7 x 955  | 1/1 x 400 |           |           |           | 1/1 x 627 |
|                            | 1/2 x 563 |           | 1/1 x 160 |           |           | 1/1 x 217 |           | 1/1 x 362 |           | 1/2 x 570  | 2/2 x 514  |           | 2/2 x 744  |            |           |           |           |           |           |
|                            | 1/1 x 187 |           | 1/1 x 370 |           |           | 1/1 x 950 |           | 2/2 x 624 |           |            | 1/1 x 667  |           | 1/2 x 798  |            |           |           |           |           |           |
|                            | 1/1 x 950 |           |           |           |           | 1/2 x 83  |           | 4/2 x 625 |           |            |            |           | 1/2 x 690  |            |           |           |           |           |           |
|                            | 1/2 x 113 |           |           |           |           |           |           |           |           |            |            |           | 3/2 x 744  |            |           |           |           |           |           |
|                            | 1/2 x 637 |           |           |           |           |           |           |           |           |            |            |           | 1/1 x 78   |            |           |           |           |           |           |
|                            |           |           |           |           |           |           |           |           |           |            |            |           | 1/1 x 666  |            |           |           |           |           |           |
| geldelijke<br>anciënniteit |           |           |           |           |           |           |           |           |           |            |            |           |            |            |           |           |           |           |           |
| 0                          | 16.804    | 19.308    | 20.710    | 20.710    | 18.307    | 17.274    | 17.729    | 18.789    | 19.712    | 20.903     | 24.906     | 22.030    | 24.531     | 27.031     | 26.030    | 17.797    | 19.839    | 19.656    | 21.896    |
| 1                          | 17.190    | 19.561    | 21.220    | 21.220    | 18.560    | 17.700    | 17.981    | 19.082    | 20.024    | 21.523     | 25.526     | 22.530    | 24.903     | 27.403     | 26.530    | 18.050    | 20.151    | 20.276    | 22.780    |
| 2                          | 17.700    | 19.814    | 21.730    | 21.730    | 18.813    | 18.210    | 18.233    | 19.440    | 20.560    | 22.143     | 26.146     | 23.030    | 25.275     | 27.775     | 27.030    | 18.303    | 20.463    | 20.896    | 23.136    |
| 3                          | 18.210    | 20.067    | 22.230    | 22.240    | 19.066    | 18.670    | 18.485    | 19.960    | 21.095    | 22.763     | 26.766     | 23.530    | 25.780     | 28.147     | 27.530    | 18.556    | 20.775    | 21.580    | 23.980    |
| 4                          | 18.210    | 20.067    | 22.230    | 22.240    | 19.066    | 18.670    | 18.485    | 19.960    | 21.095    | 22.763     | 26.766     | 23.530    | 25.780     | 28.147     | 27.530    | 18.556    | 20.775    | 21.580    | 23.980    |
| 5                          | 18.210    | 20.360    | 22.230    | 22.643    | 19.359    | 18.670    | 18.778    | 19.960    | 21.630    | 23.556     | 27.580     | 23.530    | 25.940     | 28.440     | 27.530    | 18.849    | 21.310    | 22.309    | 24.549    |
| 6                          | 18.930    | 20.760    | 23.030    | 23.030    | 19.440    | 19.440    | 18.930    | 20.760    | 21.630    | 23.556     | 27.580     | 24.230    | 26.030     | 28.530     | 28.280    | 18.930    | 21.310    | 22.309    | 24.980    |
| 7                          | 18.930    | 20.760    | 23.030    | 23.436    | 19.750    | 19.440    | 19.168    | 20.760    | 22.165    | 24.349     | 28.352     | 24.230    | 26.233     | 28.733     | 28.280    | 19.240    | 21.845    | 23.102    | 25.342    |
| 8                          | 18.930    | 20.760    | 23.030    | 23.436    | 19.750    | 19.440    | 19.168    | 20.760    | 22.165    | 24.349     | 28.352     | 24.230    | 26.233     | 28.733     | 28.280    | 19.240    | 21.845    | 23.102    | 25.342    |
| 9                          | 19.690    | 21.530    | 23.830    | 24.229    | 20.423    | 20.210    | 19.841    | 21.530    | 22.700    | 25.142     | 29.145     | 24.980    | 27.280     | 30.030     | 29.030    | 19.913    | 22.381    | 23.895    | 26.135    |
| 10                         | 19.690    | 21.530    | 23.830    | 24.229    | 20.423    | 20.210    | 19.841    | 21.530    | 22.700    | 25.142     | 29.145     | 24.980    | 27.280     | 30.030     | 29.030    | 19.913    | 22.381    | 23.895    | 26.135    |
| 11                         | 19.690    | 22.097    | 23.830    | 25.022    | 21.096    | 20.210    | 20.514    | 21.597    | 23.235    | 25.935     | 29.938     | 24.980    | 27.579     | 30.080     | 29.030    | 20.586    | 22.916    | 24.688    | 26.928    |
| 12                         | 20.460    | 22.280    | 24.580    | 25.022    | 21.096    | 21.020    | 20.514    | 22.280    | 23.235    | 26.430     | 29.938     | 25.780    | 28.030     | 31.530     | 29.780    | 20.586    | 22.916    | 24.688    | 26.928    |
| 13                         | 20.460    | 22.722    | 24.580    | 25.815    | 21.721    | 21.020    | 21.187    | 22.280    | 23.770    | 26.728     | 30.731     | 25.780    | 28.252     | 31.530     | 29.780    | 21.211    | 23.451    | 25.481    | 27.721    |
| 14                         | 20.460    | 22.722    | 24.580    | 25.815    | 21.721    | 21.020    | 21.187    | 22.280    | 23.770    | 26.728     | 30.731     | 25.780    | 28.252     | 31.530     | 29.780    | 21.211    | 23.451    | 25.481    | 27.721    |
| 15                         | 21.270    | 23.347    | 25.380    | 26.608    | 22.346    | 21.780    | 21.809    | 23.030    | 24.305    | 27.930     | 31.524     | 26.530    | 29.244     | 33.030     | 30.480    | 21.836    | 23.986    | 26.274    | 28.514    |
| 16                         | 21.270    | 23.347    | 25.380    | 26.608    | 22.346    | 21.780    | 21.809    | 23.030    | 24.305    | 27.930     | 31.524     | 26.530    | 29.244     | 33.030     | 30.480    | 21.836    | 23.986    | 26.274    | 28.514    |
| 17                         | 21.468    | 23.972    | 26.074    | 27.401    | 22.971    | 21.938    | 22.434    | 23.517    | 24.840    | 28.314     | 32.317     | 27.188    | 29.988     | 33.030     | 30.814    | 22.461    | 24.521    | 27.067    | 29.307    |
| 18                         | 22.030    | 23.972    | 26.230    | 27.401    | 22.971    | 22.563    | 22.434    | 23.780    | 24.840    | 28.680     | 33.000     | 27.280    | 29.988     | 34.530     | 31.280    | 22.461    | 24.521    | 27.067    | 29.307    |
| 19                         | 22.093    | 24.597    | 26.992    | 28.319    | 23.596    | 22.563    | 23.058    | 24.142    | 25.376    | 29.232     | 33.235     | 27.932    | 30.732     | 34.530     | 31.732    | 23.086    | 25.056    | 27.985    | 30.225    |
| 20                         | 22.093    | 24.597    | 26.992    | 28.319    | 23.596    | 22.563    | 23.058    | 24.142    | 25.376    | 29.232     | 33.235     | 27.932    | 30.732     | 34.530     | 31.732    | 23.086    | 25.056    | 27.985    | 30.225    |
| 21                         | 22.780    | 25.222    | 27.910    | 29.237    | 24.221    | 23.280    | 23.682    | 24.766    | 25.911    | 30.150     | 34.880     | 28.676    | 31.530     | 35.780     | 32.650    | 23.711    | 25.591    | 28.903    | 31.143    |
| 22                         | 22.780    | 25.222    | 27.910    | 29.237    | 24.221    | 23.280    | 23.682    | 24.766    | 25.911    | 30.150     | 34.880     | 28.676    | 31.530     | 35.780     | 32.650    | 23.711    | 25.591    | 28.903    | 31.143    |
| 23                         | 23.343    | 25.847    | 28.828    | 30.155    | 24.846    | 23.813    | 24.306    | 25.390    | 26.446    | 31.068     | 35.071     | 29.420    | 32.220     | 35.780     | 33.568    | 24.336    | 26.127    | 29.821    | 32.061    |
| 24                         | 23.530    | 25.847    | 28.828    | 30.155    | 24.846    | 24.030    | 24.306    | 25.390    | 26.446    | 31.068     | 35.500     | 29.420    | 32.220     | 37.030     | 33.568    | 24.336    | 26.127    | 29.821    | 32.061    |
| 25                         | 24.480    | 26.472    | 29.342    | 30.669    | 25.471    | 24.980    | 24.930    | 26.015    | 26.981    | 31.582     | 35.585     | 30.164    | 32.964     | 37.030     | 34.082    | 24.961    | 26.662    | 30.335    | 32.575    |
| 26                         | 24.480    | 26.472    | 29.342    | 30.669    | 25.471    | 24.980    | 24.930    | 26.015    | 26.981    | 31.582     | 35.585     | 30.164    | 32.964     | 37.030     | 34.082    | 24.961    | 26.662    | 30.335    | 32.575    |
| 27                         | 24.593    | 27.097    | 29.856    | 31.183    | 26.096    | 25.063    | 25.555    | 26.640    | 27.516    | 32.096     | 36.099     | 30.908    | 33.708     | 37.030     | 34.596    | 25.586    | 27.197    | 30.849    | 33.089    |
| 28                         | 24.593    | 27.097    | 29.856    | 31.183    | 26.096    | 25.063    | 25.555    | 26.640    | 27.516    | 32.096     | 36.099     | 30.908    | 33.708     | 37.030     | 34.596    | 25.586    |           | 30.849    | 33.089    |
| 29                         | 25.230    | 27.722    | 30.370    | 31.697    | 26.721    | 25.688    | 26.180    | 27.265    | 28.051    | 32.610     | 36.613     | 31.652    | 34.452     | 37.030     | 35.110    | 26.211    |           | 31.363    | 33.603    |
| 30                         |           |           | 30.530    | 31.930    |           |           | 26.180    | 27.265    | 28.051    | 32.610     | 37.280     | 31.652    | 34.530     | 37.030     | 35.230    |           |           | 31.530    | 34.230    |
| 31                         |           |           | 30.900    | 32.211    |           |           | 26.805    | 27.890    | 28.586    | 33.180     | 37.280     | 32.396    | 35.196     | 37.985     | 35.630    |           |           | 31.900    | 34.230    |

**NIEUWE SCHALEN STAATSHERVORMING vanaf 1/1/2015**

| Code                       | C111 SH    | C112 SH   | C113 SH   | C114 SH   | C121 SH   | C122 SH   | C123 SH   | C131 SH   | C191 SH    | C192 SH    | C193 SH    | C194 SH    | C111 SH S | C112 SH S | C113 SH S | C211 SH S  |
|----------------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|------------|
| aantal                     | 1/1 x 268  | 3/1 x 268 | 1/1 x 267 | 3/1 x 250 | 3/1 x 268 | 2/1 x 268 | 3/1 x 268 | 3/1 x 268 | 7/1 x 140  | 3/1 x 140  | 3/1 x 140  | 1/1 x 140  | 3/1 x 268 | 3/1 x 268 | 3/1 x 267 | 3/1 x 268  |
| frequentie                 | 2/1 x 459  | 1/2 x 355 | 2/1 x 268 | 1/3 x 520 | 1/2 x 355 | 1/1 x 368 | 2/2 x 355 | 1/2 x 354 | 1/1 x 100  | 1/1 x 1050 | 1/1 x 1050 | 1/1 x 249  | 1/2 x 354 | 1/2 x 354 | 2/2 x 357 | 1/2 x 356  |
| bedrag                     | 1/3 x 810  | 1/1 x 126 | 1/2 x 355 | 4/3 x 500 | 1/2 x 356 | 1/2 x 254 | 1/2 x 713 | 1/2 x 357 | 1/1 x 430  | 8/1 x 150  | 3/1 x 150  | 1/1 x 510  | 1/2 x 356 | 1/2 x 357 | 2/2 x 712 | 1/2 x 355  |
|                            | 1/3 x 770  | 1/1 x 230 | 1/1 x 51  | 1/3 x 450 | 1/2 x 624 | 1/2 x 356 | 1/2 x 712 | 1/2 x 623 | 1/3 x 760  | 2/1 x 100  | 1/1 x 1000 | 1/1 x 2871 | 2/2 x 624 | 1/2 x 712 | 2/2 x 624 | 1/2 x 712  |
|                            | 1/3 x 760  | 2/2 x 713 | 1/1 x 306 | 1/2 x 192 | 1/2 x 623 | 2/2 x 713 | 2/2 x 624 | 2/2 x 624 | 2/3 x 1020 | 1/1 x 419  | 3/1 x 100  | 11/1 x 140 | 1/2 x 623 | 1/2 x 713 | 1/2 x 623 | 1/2 x 713  |
|                            | 1/3 x 1020 | 3/2 x 624 | 2/2 x 713 | 1/1 x 308 | 3/2 x 624 | 1/2 x 623 | 1/2 x 623 | 1/2 x 623 | 1/3 x 1070 | 1/2 x 131  | 9/1 x 200  | 8/1 x 180  | 1/2 x 624 | 1/2 x 624 | 1/2 x 624 | 3/2 x 624  |
|                            | 1/2 x 87   | 1/1 x 52  | 1/2 x 622 | 1/1 x 316 | 1/1 x 81  | 1/2 x 624 | 1/2 x 624 | 1/2 x 624 | 1/3 x 970  | 1/1 x 889  | 1/1 x 359  | 1/1 x 499  | 1/2 x 623 | 1/2 x 623 | 1/2 x 623 | 1/1 x 58   |
|                            | 1/1 x 933  | 1/1 x 570 | 2/2 x 624 | 2/2 x 624 | 1/1 x 542 | 1/2 x 623 | 1/2 x 727 | 1/2 x 623 | 1/1 x 750  | 1/3 x 1070 | 1/1 x 50   | 1/2 x 50   | 3/2 x 624 | 1/2 x 624 | 1/2 x 640 | 1/1 x 565  |
|                            | 1/3 x 1070 | 2/2 x 624 | 1/2 x 623 | 1/2 x 636 | 2/2 x 624 | 3/2 x 624 | 2/2 x 650 | 2/2 x 624 |            | 1/3 x 970  | 1/1 x 191  | 1/1 x 950  | 1/1 x 110 | 1/2 x 623 | 1/2 x 650 | 2/2 x 624  |
|                            | 1/3 x 970  | 1/1 x 192 | 2/2 x 624 |           | 1/1 x 250 | 1/1 x 51  | 1/2 x 640 | 1/2 x 999 |            | 1/1 x 750  | 1/1 x 729  | 1/4 x 700  | 1/1 x 750 | 2/2 x 624 | 1/2 x 640 | 1/1 x 237  |
|                            | 1/1 x 750  | 1/1 x 431 | 1/1 x 57  |           | 1/1 x 750 | 1/1 x 572 | 1/2 x 710 | 1/2 x 248 |            |            | 1/1 x 750  |            | 1/2 x 386 | 1/2 x 623 | 1/2 x 710 | 1/1 x 385  |
|                            | 1/3 x 70   | 1/2 x 623 | 1/1 x 566 |           | 1/2 x 246 | 2/2 x 624 | 1/2 x 500 | 1/2 x 624 |            |            |            |            | 1/2 x 624 | 2/2 x 624 | 1/2 x 500 | 1/2 x 1015 |
|                            | 1/2 x 330  | 1/2 x 646 | 2/2 x 624 | 1/2 x 636 | 1/2 x 934 | 1/1 x 120 |           |           |            |            |            |            |           |           |           | 1/2 x 870  |
| geldelijke<br>anciënniteit |            |           |           |           |           |           |           |           |            |            |            |            |           |           |           |            |
| 0                          | 14.274     | 15.905    | 17.991    | 20.760    | 15.125    | 16.757    | 18.869    | 15.777    | 15.530     | 15.531     | 15.531     | 15.531     | 15.266    | 16.897    | 18.983    | 19.860     |
| 1                          | 14.542     | 16.173    | 18.258    | 21.010    | 15.393    | 17.025    | 19.137    | 16.045    | 15.670     | 15.671     | 15.671     | 15.671     | 15.534    | 17.165    | 19.250    | 20.128     |
| 2                          | 15.001     | 16.441    | 18.526    | 21.260    | 15.661    | 17.293    | 19.405    | 16.313    | 15.810     | 15.811     | 15.811     | 15.920     | 15.802    | 17.433    | 19.517    | 20.396     |
| 3                          | 15.460     | 16.709    | 18.794    | 21.510    | 15.929    | 17.661    | 19.673    | 16.581    | 15.950     | 15.951     | 15.951     | 16.430     | 16.070    | 17.701    | 19.784    | 20.664     |
| 4                          | 15.460     | 16.709    | 18.794    | 21.510    | 15.929    | 17.661    | 19.673    | 16.581    | 16.090     | 17.001     | 17.001     | 19.301     | 16.070    | 17.701    | 19.784    | 20.664     |
| 5                          | 15.460     | 17.064    | 19.149    | 21.510    | 16.284    | 17.915    | 20.028    | 16.935    | 16.230     | 17.151     | 17.151     | 19.441     | 16.424    | 18.055    | 20.141    | 21.020     |
| 6                          | 16.270     | 17.190    | 19.200    | 22.030    | 16.284    | 17.915    | 20.028    | 16.935    | 16.370     | 17.301     | 17.301     | 19.581     | 16.424    | 18.055    | 20.141    | 21.020     |
| 7                          | 16.270     | 17.420    | 19.506    | 22.030    | 16.640    | 18.271    | 20.383    | 17.292    | 16.510     | 17.451     | 17.451     | 19.721     | 16.780    | 18.412    | 20.498    | 21.375     |
| 8                          | 16.270     | 17.420    | 19.506    | 22.030    | 16.640    | 18.271    | 20.383    | 17.292    | 16.610     | 17.601     | 18.451     | 19.861     | 16.780    | 18.412    | 20.498    | 21.375     |
| 9                          | 17.040     | 18.133    | 20.219    | 22.530    | 17.264    | 18.984    | 21.096    | 17.915    | 17.040     | 17.751     | 18.551     | 20.001     | 17.404    | 19.124    | 21.210    | 22.087     |
| 10                         | 17.040     | 18.133    | 20.219    | 22.530    | 17.264    | 18.984    | 21.096    | 17.915    | 17.040     | 17.901     | 18.651     | 20.141     | 17.404    | 19.124    | 21.210    | 22.087     |
| 11                         | 17.040     | 18.846    | 20.932    | 22.530    | 17.887    | 19.697    | 21.808    | 18.539    | 17.040     | 18.051     | 18.751     | 20.281     | 18.028    | 19.837    | 21.922    | 22.800     |
| 12                         | 17.800     | 18.846    | 20.932    | 23.030    | 17.887    | 19.697    | 21.808    | 18.539    | 17.800     | 18.201     | 18.951     | 20.421     | 18.028    | 19.837    | 21.922    | 22.800     |
| 13                         | 17.800     | 19.470    | 21.554    | 23.030    | 18.511    | 20.320    | 22.432    | 19.163    | 17.800     | 18.301     | 19.151     | 20.561     | 18.651    | 20.461    | 22.546    | 23.424     |
| 14                         | 17.800     | 19.470    | 21.554    | 23.030    | 18.511    | 20.320    | 22.432    | 19.163    | 17.800     | 18.401     | 19.351     | 20.701     | 18.651    | 20.461    | 22.546    | 23.424     |
| 15                         | 18.820     | 20.094    | 22.178    | 23.530    | 19.135    | 20.944    | 23.056    | 19.786    | 18.820     | 18.820     | 19.551     | 20.841     | 19.275    | 21.084    | 23.170    | 24.048     |
| 16                         | 18.820     | 20.094    | 22.178    | 23.530    | 19.135    | 20.944    | 23.056    | 19.786    | 18.820     | 18.820     | 19.751     | 21.021     | 19.275    | 21.084    | 23.170    | 24.048     |
| 17                         | 18.907     | 20.718    | 22.802    | 23.530    | 19.759    | 21.567    | 23.679    | 20.410    | 18.820     | 18.951     | 19.951     | 21.201     | 19.898    | 21.708    | 23.793    | 24.672     |
| 18                         | 19.840     | 20.770    | 22.802    | 24.030    | 19.840    | 21.567    | 23.679    | 20.410    | 19.840     | 19.840     | 20.151     | 21.381     | 19.898    | 21.708    | 23.793    | 24.730     |
| 19                         | 19.840     | 21.340    | 23.425    | 24.030    | 20.382    | 22.191    | 24.303    | 21.033    | 19.840     | 19.840     | 20.351     | 21.561     | 20.522    | 22.331    | 24.417    | 25.295     |
| 20                         | 19.840     | 21.340    | 23.425    | 24.030    | 20.382    | 22.191    | 24.303    | 21.033    | 19.840     | 19.840     | 20.551     | 21.741     | 20.522    | 22.331    | 24.417    | 25.295     |
| 21                         | 20.910     | 21.964    | 24.049    | 24.480    | 21.006    | 22.815    | 25.030    | 21.657    | 20.910     | 20.910     | 20.910     | 21.921     | 21.146    | 22.955    | 25.040    | 25.919     |
| 22                         | 20.910     | 21.964    | 24.049    | 24.480    | 21.006    | 22.815    | 25.030    | 21.657    | 20.910     | 20.910     | 20.960     | 22.101     | 21.146    | 22.955    | 25.040    | 25.919     |
| 23                         | 20.910     | 22.588    | 24.673    | 24.672    | 21.630    | 23.439    | 25.680    | 22.281    | 20.910     | 20.910     | 21.151     | 22.281     | 21.770    | 23.579    | 25.680    | 26.543     |
| 24                         | 21.880     | 22.780    | 24.730    | 24.980    | 21.880    | 23.490    | 25.680    | 22.281    | 21.880     | 21.880     | 21.880     | 22.780     | 21.880    | 23.579    | 25.680    | 26.780     |
| 25                         | 22.630     | 23.211    | 25.296    | 25.296    | 22.630    | 24.062    | 26.330    | 23.280    | 22.630     | 22.630     | 22.630     | 22.780     | 22.630    | 24.202    | 26.330    | 27.165     |
| 26                         | 22.630     | 23.211    | 25.296    | 25.296    | 22.630    | 24.062    | 26.330    | 23.280    | 22.630     | 22.630     | 22.630     | 22.830     | 22.630    | 24.202    | 26.330    | 27.165     |
| 27                         | 22.630     | 23.834    | 25.920    | 25.920    | 22.876    | 24.686    | 26.970    | 23.528    | 22.630     | 22.630     | 22.630     | 23.780     | 23.016    | 24.826    | 26.970    | 28.180     |
| 28                         | 22.700     | 23.834    | 25.920    | 25.920    | 22.876    | 24.686    | 26.970    | 23.528    | 22.630     | 22.630     | 22.630     | 23.780     | 23.016    | 24.826    | 26.970    | 28.180     |
| 29                         | 22.700     | 24.480    | 26.544    | 26.544    | 23.810    | 25.310    | 27.680    | 24.152    | 22.630     | 22.630     | 22.630     | 23.780     | 23.640    | 25.450    | 27.680    | 29.050     |
| 30                         | 23.030     |           | 26.544    | 26.544    |           | 25.430    | 27.680    |           |            | 22.630     | 22.630     | 23.780     |           |           | 27.680    |            |
| 31                         |            |           | 27.180    | 27.180    |           |           | 28.180    |           |            | 22.630     | 22.630     | 24.480     |           |           | 28.180    |            |

| NIEUWE SCHALEN STAATSHERVORMING vanaf 1/1/2015 |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|
| Code   | D111 SH   | D112 SH   | D113 SH   | D211 SH   | D114 SH   |
| aantal   |           |           |           |           |           |
| frequentie                                     | 3/1 x 141 | 3/1 x 219 | 3/1 x 219 | 3/1 x 219 | 3/1 x 219 |
| bedrag   | 1/2 x 211 | 4/2 x 259 | 4/2 x 259 | 4/2 x 267 | 1/2 x 265 |
|  | 3/2 x 214 | 1/1 x 77  | 1/1 x 97  | 1/2 x 352 | 3/2 x 267 |
|  | 1/1 x 53  | 1/1 x 272 | 1/1 x 252 | 2/2 x 353 | 9/2 x 349 |
|  | 1/1 x 159 | 2/2 x 349 | 2/2 x 349 | 1/1 x 50  | 1/2 x 357 |
|  | 1/2 x 376 | 1/1 x 50  | 1/1 x 70  | 1/1 x 303 |           |
|  | 1/2 x 322 | 1/1 x 299 | 1/1 x 279 | 1/2 x 596 |           |
|  | 1/1 x 188 | 1/2 x 349 | 2/2 x 349 | 1/2 x 110 |           |
|  | 1/1 x 161 | 1/2 x 329 | 1/1 x 143 | 1/1 x 740 |           |
|  | 2/2 x 349 | 1/1 x 143 | 1/1 x 206 | 1/3 x 900 |           |
|  | 1/1 x 161 | 1/1 x 226 | 1/2 x 414 |           |           |
|  | 1/1 x 670 | 1/2 x 394 | 1/2 x 284 |           |           |
|  | 1/4 x 220 | 1/2 x 304 | 1/2 x 566 |           |           |
|  |           | 1/2 x 396 |           |           |           |
| geldelijke<br>anciënniteit                     |           |           |           |           |           |
| 0  | 13.896,00 | 14.400,00 | 15.400,00 | 18.548,00 | 15.579,00 |
| 1  | 14.037,00 | 14.619,00 | 15.619,00 | 18.767,00 | 15.798,00 |
| 2  | 14.178,00 | 14.838,00 | 15.838,00 | 18.986,00 | 16.017,00 |
| 3  | 14.319,00 | 15.057,00 | 16.057,00 | 19.205,00 | 16.236,00 |
| 4  | 14.319,00 | 15.057,00 | 16.057,00 | 19.205,00 | 16.236,00 |
| 5  | 14.530,00 | 15.316,00 | 16.316,00 | 19.472,00 | 16.501,00 |
| 6  | 14.530,00 | 15.316,00 | 16.316,00 | 19.472,00 | 16.501,00 |
| 7  | 14.744,00 | 15.575,00 | 16.575,00 | 19.739,00 | 16.768,00 |
| 8  | 14.744,00 | 15.575,00 | 16.575,00 | 19.739,00 | 16.768,00 |
| 9  | 14.958,00 | 15.834,00 | 16.834,00 | 20.006,00 | 17.035,00 |
| 10   | 14.958,00 | 15.834,00 | 16.834,00 | 20.006,00 | 17.035,00 |
| 11   | 15.172,00 | 16.093,00 | 17.093,00 | 20.273,00 | 17.302,00 |
| 12   | 15.225,00 | 16.170,00 | 17.190,00 | 20.273,00 | 17.302,00 |
| 13   | 15.384,00 | 16.442,00 | 17.442,00 | 20.625,00 | 17.651,00 |
| 14   | 15.384,00 | 16.442,00 | 17.442,00 | 20.625,00 | 17.651,00 |
| 15   | 15.760,00 | 16.791,00 | 17.791,00 | 20.978,00 | 18.000,00 |
| 16   | 15.760,00 | 16.791,00 | 17.791,00 | 20.978,00 | 18.000,00 |
| 17   | 16.082,00 | 17.140,00 | 18.140,00 | 21.331,00 | 18.349,00 |
| 18   | 16.270,00 | 17.190,00 | 18.210,00 | 21.381,00 | 18.349,00 |
| 19   | 16.431,00 | 17.489,00 | 18.489,00 | 21.684,00 | 18.698,00 |
| 20   | 16.431,00 | 17.489,00 | 18.489,00 | 21.684,00 | 18.698,00 |
| 21   | 16.780,00 | 17.838,00 | 18.838,00 | 22.280,00 | 19.047,00 |
| 22   | 16.780,00 | 17.838,00 | 18.838,00 | 22.280,00 | 19.047,00 |
| 23   | 17.129,00 | 18.167,00 | 19.187,00 | 22.390,00 | 19.396,00 |
| 24   | 17.290,00 | 18.310,00 | 19.330,00 | 23.130,00 | 19.396,00 |
| 25   | 17.960,00 | 18.536,00 | 19.536,00 | 23.130,00 | 19.745,00 |
| 26   | 17.960,00 | 18.536,00 | 19.536,00 | 23.130,00 | 19.745,00 |
| 27   | 17.960,00 | 18.930,00 | 19.950,00 | 24.030,00 | 20.094,00 |
| 28   | 17.960,00 | 18.930,00 | 19.950,00 | 24.030,00 | 20.094,00 |
| 29   | 18.180,00 | 19.234,00 | 20.234,00 | 24.030,00 | 20.443,00 |
| 30   |           | 19.234,00 | 20.234,00 | 24.030,00 | 20.443,00 |
| 31   |           | 19.630,00 | 20.800,00 | 24.030,00 | 20.800,00 |

Gezien om te worden gevoegd bij het besluit van de Vlaamse Regering van 28 juni 2019 tot wijziging van het Vlaams personeelsstatuut van 13 januari 2006 betreffende diverse bepalingen, in het kader van de overheveling vanaf 1 januari 2015 van personeelsleden van de federale overheid naar de Vlaamse overheid naar aanleiding van een staatshervorming

De minister-president van de Vlaamse Regering

Geert BOURGEOIS

De Vlaamse minister van Binnenlands Bestuur, Inburgering, Wonen,



## NIEUWE SCHALEN STAATSHERVORMING vanaf 1/1/2015

| Code                       | A190       | A293       | A294       | A295       | A296       | A297       | B191       | B192       | B193       | B194       | B292       | B293       | B294       | B295       | B296       | B391       | C191       | C192       | C193       | C194       | D191       |
|----------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| aantal                     | 2/1 x 900  | 2/1 x 750  | 2/1 x 500  | 2/1 x 1000 | 2/1 x 500  | 2/1 x 750  | 2/1 x 510  | 2/1 x 510  | 3/1 x 1000 | 1/1 x 400  | 2/1 x 500  | 1/1 x 760  | 3/1 x 500  | 2/1 x 500  | 1/1 x 1000 | 1/1 x 850  | 3/1 x 510  | 2/1 x 500  | 1/1 x 220  | 2/1 x 510  | 1/1 x 250  |
| frequentie                 | 1/1 x 350  | 1/1 x 1050 | 1/1 x 1500 | 1/1 x 900  | 1/1 x 1950 | 1/1 x 850  | 1/1 x 500  | 1/1 x 500  | 1/3 x 450  | 2/1 x 510  | 1/1 x 750  | 1/1 x 750  | 1/3 x 700  | 1/1 x 550  | 1/1 x 250  | 1/1 x 750  | 1/3 x 480  | 1/1 x 200  | 1/1 x 510  | 1/1 x 410  | 1/1 x 260  |
| bedrag                     | 3/3 x 1500 | 1/3 x 1500 | 3/3 x 1500 | 1/3 x 1100 | 1/3 x 2050 | 1/3 x 1700 | 2/3 x 800  | 2/3 x 800  | 1/3 x 1550 | 1/3 x 810  | 1/3 x 1000 | 1/1 x 1000 | 1/3 x 750  | 1/3 x 250  | 1/1 x 950  | 1/1 x 650  | 1/3 x 1000 | 1/3 x 640  | 1/1 x 820  | 1/3 x 500  | 1/1 x 440  |
|                            | 2/3 x 2000 | 1/3 x 1600 | 1/3 x 2500 | 2/3 x 1500 | 1/3 x 1500 | 1/3 x 1600 | 1/3 x 750  | 1/3 x 750  | 1/3 x 1000 | 1/3 x 770  | 1/3 x 1550 | 1/3 x 1000 | 1/3 x 800  | 1/3 x 1250 | 1/3 x 1000 | 1/3 x 900  | 1/3 x 770  | 1/3 x 1000 | 1/3 x 1220 | 2/3 x 800  | 1/3 x 270  |
|                            | 1/3 x 1500 | 1/3 x 1700 | 1/3 x 2000 | 1/3 x 1800 | 1/3 x 1700 | 1/3 x 1700 | 1/3 x 800  | 1/3 x 1650 | 1/3 x 1200 | 1/3 x 750  | 1/3 x 1350 | 1/3 x 1750 | 3/3 x 750  | 3/3 x 750  | 1/3 x 800  | 1/3 x 1200 | 1/3 x 1000 | 1/3 x 660  | 1/3 x 520  | 1/3 x 1100 | 1/3 x 560  |
|                            | 1/3 x 1470 | 1/3 x 2000 | 1/3 x 1700 | 1/3 x 1500 | 1/3 x 1800 | 1/3 x 1600 | 1/3 x 850  | 1/3 x 800  | 1/3 x 750  | 1/3 x 950  | 1/3 x 1500 | 1/3 x 500  | 1/3 x 1000 | 1/3 x 2000 | 1/3 x 750  | 1/3 x 500  | 1/3 x 580  | 1/3 x 1240 | 1/3 x 470  | 1/3 x 1340 | 5/3 x 510  |
|                            |            | 1/3 x 2600 | 1/3 x 1800 | 1/3 x 1700 | 2/3 x 1750 | 1/3 x 1800 | 1/3 x 1150 | 1/3 x 1800 | 1/3 x 1800 | 1/3 x 550  | 1/3 x 750  | 1/3 x 1750 | 1/3 x 1750 | 1/3 x 500  | 1/3 x 1700 | 1/3 x 2000 | 1/3 x 1170 | 1/3 x 1000 | 1/3 x 790  | 1/3 x 1200 | 1/3 x 890  |
|                            |            | 1/3 x 1600 |            | 1/3 x 1350 | 1/3 x 1100 | 1/3 x 1750 | 1/3 x 650  | 1/3 x 750  | 1/3 x 1000 | 1/3 x 980  | 1/3 x 900  | 1/3 x 1000 |            | 1/3 x 1500 | 1/3 x 1000 | 1/3 x 1720 | 1/3 x 840  | 1/3 x 1760 | 1/3 x 1020 | 1/3 x 760  | 1/3 x 1000 |
|                            |            | 1/3 x 900  |            |            |            | 1/3 x 1700 | 1/3 x 1000 | 1/3 x 1000 | 1/3 x 700  | 1/3 x 770  | 3/3 x 1000 | 1/3 x 1750 |            | 1/3 x 1000 | 1/3 x 1550 | 1/3 x 1880 | 1/3 x 1410 | 2/2 x 650  | 1/3 x 1070 | 1/3 x 1100 |            |
|                            |            |            |            |            |            |            | 1/3 x 1500 | 1/3 x 1350 | 1/3 x 1500 | 1/3 x 1250 |            | 1/3 x 500  |            |            | 1/3 x 750  | 1/3 x 620  |            | 1/2 x 640  | 1/3 x 970  | 1/3 x 840  |            |
|                            |            |            |            |            |            |            |            |            |            |            |            | 1/3 x 1000 |            |            | 1/3 x 1000 | 1/3 x 530  |            | 1/2 x 710  | 1/1 x 750  |            |            |
| geldelijke<br>anciënniteit |            |            |            |            |            |            |            |            |            |            |            | 1/3 x 1250 |            |            | 1/3 x 1700 | 1/3 x 1250 |            | 1/2 x 370  |            |            |            |
|                            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| 0                          | 30.380     | 31.180     | 35.030     | 38.030     | 41.430     | 33.180     | 20.710     | 20.710     | 18.580     | 18.530     | 20.780     | 21.270     | 22.030     | 24.230     | 21.780     | 24.430     | 15.660     | 17.530     | 14.270     | 15.560     | 13.980     |
| 1                          | 31.280     | 31.930     | 35.530     | 39.030     | 41.930     | 33.930     | 21.220     | 21.220     | 19.580     | 18.930     | 21.280     | 22.030     | 22.530     | 24.730     | 22.780     | 25.280     | 16.170     | 18.030     | 14.490     | 16.070     | 14.230     |
| 2                          | 32.180     | 32.680     | 36.030     | 40.030     | 42.430     | 34.680     | 21.730     | 21.730     | 20.580     | 19.440     | 21.780     | 22.780     | 23.030     | 25.230     | 23.030     | 26.030     | 16.680     | 18.530     | 15.000     | 16.580     | 14.490     |
| 3                          | 32.530     | 33.730     | 37.530     | 40.930     | 44.380     | 35.530     | 22.230     | 22.230     | 21.580     | 19.950     | 22.530     | 23.780     | 23.530     | 25.780     | 23.980     | 26.680     | 17.190     | 18.730     | 15.820     | 16.990     | 14.930     |
| 4                          | 32.530     | 33.730     | 37.530     | 40.930     | 44.380     | 35.530     | 22.230     | 22.230     | 21.580     | 19.950     | 22.530     | 23.780     | 23.530     | 25.780     | 23.980     | 26.680     | 17.190     | 18.730     | 15.820     | 16.990     | 14.930     |
| 5                          | 32.530     | 33.730     | 37.530     | 40.930     | 44.380     | 35.530     | 22.230     | 22.230     | 21.580     | 19.950     | 22.530     | 23.780     | 23.530     | 25.780     | 23.980     | 26.680     | 17.190     | 18.730     | 15.820     | 16.990     | 14.930     |
| 6                          | 34.030     | 35.230     | 39.030     | 42.030     | 46.430     | 37.230     | 23.030     | 23.030     | 22.030     | 20.760     | 23.530     | 24.780     | 24.230     | 26.030     | 24.980     | 27.580     | 17.670     | 19.370     | 17.040     | 17.490     | 15.200     |
| 7                          | 34.030     | 35.230     | 39.030     | 42.030     | 46.430     | 37.230     | 23.030     | 23.030     | 22.030     | 20.760     | 23.530     | 24.780     | 24.230     | 26.030     | 24.980     | 27.580     | 17.670     | 19.370     | 17.040     | 17.490     | 15.200     |
| 8                          | 34.030     | 35.230     | 39.030     | 42.030     | 46.430     | 37.230     | 23.030     | 23.030     | 22.030     | 20.760     | 23.530     | 24.780     | 24.230     | 26.030     | 24.980     | 27.580     | 17.670     | 19.370     | 17.040     | 17.490     | 15.200     |
| 9                          | 35.530     | 36.830     | 40.530     | 43.530     | 47.930     | 38.830     | 23.830     | 23.830     | 23.580     | 21.530     | 25.080     | 26.530     | 24.980     | 27.280     | 25.780     | 28.780     | 18.670     | 20.370     | 17.560     | 18.290     | 15.760     |
| 10                         | 35.530     | 36.830     | 40.530     | 43.530     | 47.930     | 38.830     | 23.830     | 23.830     | 23.580     | 21.530     | 25.080     | 26.530     | 24.980     | 27.280     | 25.780     | 28.780     | 18.670     | 20.370     | 17.560     | 18.290     | 15.760     |
| 11                         | 35.530     | 36.830     | 40.530     | 43.530     | 47.930     | 38.830     | 23.830     | 23.830     | 23.580     | 21.530     | 25.080     | 26.530     | 24.980     | 27.280     | 25.780     | 28.780     | 18.670     | 20.370     | 17.560     | 18.290     | 15.760     |
| 12                         | 37.030     | 38.530     | 42.030     | 45.030     | 49.630     | 40.530     | 24.580     | 24.580     | 24.580     | 22.280     | 26.430     | 27.030     | 25.780     | 28.030     | 26.530     | 29.280     | 19.440     | 21.030     | 18.030     | 19.090     | 16.270     |
| 13                         | 37.030     | 38.530     | 42.030     | 45.030     | 49.630     | 40.530     | 24.580     | 24.580     | 24.580     | 22.280     | 26.430     | 27.030     | 25.780     | 28.030     | 26.530     | 29.280     | 19.440     | 21.030     | 18.030     | 19.090     | 16.270     |
| 14                         | 37.030     | 38.530     | 42.030     | 45.030     | 49.630     | 40.530     | 24.580     | 24.580     | 24.580     | 22.280     | 26.430     | 27.030     | 25.780     | 28.030     | 26.530     | 29.280     | 19.440     | 21.030     | 18.030     | 19.090     | 16.270     |
| 15                         | 39.030     | 40.530     | 44.530     | 46.830     | 51.430     | 42.130     | 25.380     | 26.230     | 25.780     | 23.230     | 27.930     | 28.780     | 26.530     | 28.780     | 28.230     | 31.280     | 20.440     | 22.270     | 18.820     | 20.190     | 16.780     |
| 16                         | 39.030     | 40.530     | 44.530     | 46.830     | 51.430     | 42.130     | 25.380     | 26.230     | 25.780     | 23.230     | 27.930     | 28.780     | 26.530     | 28.780     | 28.230     | 31.280     | 20.440     | 22.270     | 18.820     | 20.190     | 16.780     |
| 17                         | 39.030     | 40.530     | 44.530     | 46.830     | 51.430     | 42.130     | 25.380     | 26.230     | 25.780     | 23.230     | 27.930     | 28.780     | 26.530     | 28.780     | 28.230     | 31.280     | 20.440     | 22.270     | 18.820     | 20.190     | 16.780     |
| 18                         | 41.030     | 43.130     | 46.530     | 48.330     | 53.180     | 43.930     | 26.230     | 27.030     | 26.530     | 23.780     | 28.680     | 29.780     | 27.280     | 29.530     | 29.230     | 33.000     | 21.020     | 23.270     | 19.840     | 21.530     | 17.290     |
| 19                         | 41.030     | 43.130     | 46.530     | 48.330     | 53.180     | 43.930     | 26.230     | 27.030     | 26.530     | 23.780     | 28.680     | 29.780     | 27.280     | 29.530     | 29.230     | 33.000     | 21.020     | 23.270     | 19.840     | 21.530     | 17.290     |
| 20                         | 41.030     | 43.130     | 46.530     | 48.330     | 53.180     | 43.930     | 26.230     | 27.030     | 26.530     | 23.780     | 28.680     | 29.780     | 27.280     | 29.530     | 29.230     | 33.000     | 21.020     | 23.270     | 19.840     | 21.530     | 17.290     |
| 21                         | 42.530     | 44.730     | 48.230     | 50.030     | 54.930     | 45.680     | 27.380     | 28.830     | 28.330     | 24.760     | 29.580     | 31.530     | 28.030     | 31.530     | 30.780     | 34.880     | 22.190     | 25.030     | 20.910     | 22.730     | 17.800     |
| 22                         | 42.530     | 44.730     | 48.230     | 50.030     | 54.930     | 45.680     | 27.380     | 28.830     | 28.330     | 24.760     | 29.580     | 31.530     | 28.030     | 31.530     | 30.780     | 34.880     | 22.190     | 25.030     | 20.910     | 22.730     | 17.800     |
| 23                         | 42.530     | 44.730     | 48.230     | 50.030     | 54.930     | 45.680     | 27.380     | 28.830     | 28.330     | 24.760     | 29.580     | 31.530     | 28.030     | 31.530     | 30.780     | 34.880     | 22.190     | 25.680     | 20.910     | 22.730     | 17.800     |
| 24                         | 44.000     | 45.630     | 50.030     | 51.380     | 56.030     | 47.380     | 28.030     | 29.580     | 29.330     | 25.530     | 30.580     | 32.030     | 29.030     | 32.030     | 31.530     | 35.500     | 23.030     | 25.680     | 21.880     | 23.490     | 18.310     |
| 25                         |            |            |            |            |            |            | 28.030     | 29.580     | 29.330     | 25.530     | 30.580     | 32.030     | 29.030     | 32.030     | 31.530     | 35.500     | 23.030     | 26.330     | 22.630     | 23.490     | 18.310     |
| 26                         |            |            |            |            |            |            | 28.030     | 29.580     | 29.330     | 25.530     | 30.580     | 32.030     | 29.030     | 32.030     | 31.530     | 35.500     | 23.030     | 26.330     |            | 23.490     | 18.310     |
| 27                         |            |            |            |            |            |            | 29.030     | 30.580     | 30.030     | 26.780     | 31.580     | 33.030     | 30.780     | 33.530     | 32.530     | 36.030     | 24.440     | 26.970     |            | 24.590     | 19.200     |
| 28                         |            |            |            |            |            |            | 29.030     | 30.580     | 30.030     |            | 31.580     | 33.030     |            | 33.530     | 32.530     | 36.030     |            | 26.970     |            | 24.590     | 19.200     |
| 29                         |            |            |            |            |            |            | 29.030     | 30.580     | 30.030     |            | 31.580     | 33.030     |            | 33.530     | 32.530     | 36.030     |            | 27.680     |            | 24.590     | 19.200     |
| 30                         |            |            |            |            |            |            | 30.530     | 31.930     | 31.530     |            | 32.580     | 34.280     |            | 34.530     | 34.230     | 37.280     |            | 27.680     |            | 25.430     | 20.200     |
| 31                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            | 28.180     |            |            |            |

Gezien om te worden gevoegd bij het besluit van de Vlaamse Regering van 28 juni 2019  
tot wijziging van het Vlaams personeelsstatuut van 13 januari 2006,  
betreffende diverse bepalingen in het kader van de overheveling vanaf 1 januari 2015 van personeelsleden van de federale overheid naar de Vlaamse overheid naar aanleiding van een staats hervorming

De minister-president van de Vlaamse Regering

Geert BOURGEOIS

De Vlaamse minister van Binnenlands Bestuur, Inburgering, Wonen,  
Gelijke Kansen en Armoedebestrijding

Liesbeth HOMANS