

1. Index, minimumlonen en arbeidsduur

Voorwerp : indexering met 2% vanaf 01/01/2023

I. INDEX

+ 2% wanneer spilindex wordt overschreden

Overschreden uiterste grens : 123,14

Te overschrijden nieuwe uiterste grens : 125,60

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II. ARBEIDSDUUR

- 38-urenweek

III. MINIMUMLONEN

VERZORGENDEN B2Bter

| Anciënniteit | JAARLOON (incl. haard- of standplaatsstoelage) | MAANDLOON (incl. haard- of standplaatsstoelage) | UURLOON (incl. haard- of standplaatsstoelage) 38 uur (100%) |
|--------------|--|---|--|
| 0 | 31 865,62 | 2 655,47 | 16,1263 |
| 1 | 32 524,02 | 2 710,34 | 16,4595 |
| 2 | 33 145,93 | 2 762,16 | 16,7743 |
| 3 | 33 732,44 | 2 811,04 | 17,0711 |
| 4 | 34 284,62 | 2 857,05 | 17,3505 |
| 5 | 34 803,84 | 2 900,32 | 17,6133 |
| 6 | 35 291,54 | 2 940,96 | 17,8601 |
| 7 | 35 749,11 | 2 979,09 | 18,0917 |
| 8 | 36 177,93 | 3 014,83 | 18,3087 |
| 9 | 36 579,41 | 3 048,28 | 18,5118 |
| 10 | 36 954,98 | 3 079,58 | 18,7019 |
| 11 | 37 305,93 | 3 108,83 | 18,8795 |
| 12 | 37 633,78 | 3 136,15 | 19,0454 |
| 13 | 37 939,61 | 3 161,63 | 19,2002 |
| 14 | 38 591,85 | 3 215,99 | 19,5303 |
| 15 | 38 727,33 | 3 227,28 | 19,5989 |
| 16 | 40 140,63 | 3 345,05 | 20,3141 |
| 17 | 40 157,31 | 3 346,44 | 20,3225 |
| 18 | 41 590,73 | 3 465,89 | 21,0479 |
| 19 | 41 607,42 | 3 467,29 | 21,0564 |
| 20 | 43 135,95 | 3 594,66 | 21,8299 |
| 21 | 43 152,63 | 3 596,05 | 21,8384 |
| 22 | 44 681,15 | 3 723,43 | 22,6119 |
| 23 | 46 226,37 | 3 852,20 | 23,3939 |
| 24 | 47 754,90 | 3 979,58 | 24,1675 |
| 25 | 47 841,74 | 3 986,81 | 24,2114 |
| 26 | 47 922,23 | 3 993,52 | 24,2521 |
| 27 | 47 996,81 | 3 999,73 | 24,2899 |
| 28 | 48 066,02 | 4 005,50 | 24,3249 |
| 29 | 48 129,98 | 4 010,83 | 24,3573 |
| 30 | 48 189,25 | 4 015,77 | 24,3873 |
| 31 | 48 244,10 | 4 020,34 | 24,4150 |
| 32 | 48 294,96 | 4 024,58 | 24,4408 |
| 33 | 48 341,98 | 4 028,50 | 24,4646 |
| 34 | 48 385,55 | 4 032,13 | 24,4866 |
| 35 | 48 425,93 | 4 035,49 | 24,5070 |

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LOGISTIEKE HULPEN B4bis

| Baremieke anciënniteit | JAARLOON (incl. haard- of standplaatstoelage) | MAANDLOON (incl. haard- of standplaatstoelage) | UURLOON (incl. haard- of standplaatstoelage) 38 uur (100%) |
|---------------------------|---|--|---|
| 0 | 27 251,96 | 2 271,00 | 13,7915 |
| 1 | 28 186,96 | 2 348,91 | 14,2647 |
| 2 | 28 535,14 | 2 377,93 | 14,4409 |
| 3 | 28 884,30 | 2 407,03 | 14,6176 |
| 4 | 29 099,89 | 2 424,99 | 14,7267 |
| 5 | 29 472,89 | 2 456,07 | 14,9154 |
| 6 | 29 922,37 | 2 493,53 | 15,1429 |
| 7 | 30 249,91 | 2 520,83 | 15,3087 |
| 8 | 30 556,33 | 2 546,36 | 15,4637 |
| 9 | 30 842,76 | 2 570,23 | 15,6087 |
| 10 | 31 110,44 | 2 592,54 | 15,7441 |
| 11 | 31 459,74 | 2 621,65 | 15,9209 |
| 12 | 31 692,69 | 2 641,06 | 16,0388 |
| 13 | 31 909,79 | 2 659,15 | 16,1487 |
| 14 | 32 112,14 | 2 676,01 | 16,2511 |
| 15 | 32 300,44 | 2 691,70 | 16,3464 |
| 16 | 32 742,79 | 2 728,57 | 16,5702 |
| 17 | 32 742,79 | 2 728,57 | 16,5702 |
| 18 | 33 486,44 | 2 790,54 | 16,9466 |
| 19 | 33 486,44 | 2 790,54 | 16,9466 |
| 20 | 34 425,14 | 2 868,76 | 17,4216 |
| 21 | 34 425,14 | 2 868,76 | 17,4216 |
| 22 | 35 999,86 | 2 999,99 | 18,2186 |
| 23 | 37 070,20 | 3 089,18 | 18,7602 |
| 24 | 38 100,30 | 3 175,03 | 19,2815 |
| 25 | 38 169,63 | 3 180,80 | 19,3166 |
| 26 | 38 493,15 | 3 207,76 | 19,4803 |
| 27 | 38 553,10 | 3 212,76 | 19,5107 |
| 28 | 38 885,98 | 3 240,50 | 19,6791 |
| 29 | 38 937,68 | 3 244,81 | 19,7053 |
| 30 | 39 278,71 | 3 273,23 | 19,8779 |
| 31 | 39 323,51 | 3 276,96 | 19,9006 |
| 32 | 39 364,87 | 3 280,41 | 19,9215 |
| 33 | 39 403,18 | 3 283,60 | 19,9409 |
| 34 | 39 438,76 | 3 286,56 | 19,9589 |
| 35 | 39 471,67 | 3 289,31 | 19,9755 |

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LOKALE DIENSTENECONOMIE / DOORSTROMINGSPROGRAMMA'S D1

| Baremieke anciënniteit | UURLOON (incl. haard- of standplaatstoelage) 38 uur (100%) | |
|------------------------|---|---------|
| 0 | 11,8724 | (1) (2) |
| 1 | 12,5075 | |
| 2 | 12,5075 | |
| 3 | 12,5756 | |
| 4 | 13,1796 | |
| 5 | 13,7913 | |
| 6 | 14,2646 | |
| 7 | 14,4409 | |
| 8 | 14,6176 | |
| 9 | 14,7266 | |
| 10 | 14,9155 | |
| 11 | 15,1429 | |
| 12 | 15,3087 | |
| 13 | 15,4636 | |
| 14 | 15,6088 | |
| 15 | 15,7441 | |
| 16 | 15,9210 | |
| 17 | 16,0388 | |
| 18 | 16,1486 | |
| 19 | 16,2513 | |
| 20 | 16,3463 | |
| 21 | 16,5703 | |
| 22 | 16,5703 | |
| 23 | 16,9467 | |
| 24 | 16,9467 | |
| 25 | 17,4216 | |
| 26 | 17,4216 | |
| 27 | 18,2185 | |
| 28 | 18,7601 | |
| 29 | 19,2816 | |
| 30 | 19,3167 | |
| 31 | 19,4804 | |
| 32 | 19,5107 | |
| 33 | 19,6792 | |
| 34 | 19,7055 | |
| 35 | 19,8779 | |

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(1) Dit is (gebaseerd op) het gemiddelde minimummaandloon, uitgedrukt in uurloon;

(2) Het gemiddeld minimummaandloon wordt 1 maand voor de andere barema's geïndexeerd

DIENSTENCHEQUES DB4

| Baremieke anciënniteit | uurloon |
|------------------------|---------|
| 0 | 13,2560 |
| 1 | 14,0262 |
| 2 | 14,1995 |

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