

# **DONT JUST SHARE YOUR IDEAS ABOUT WORK AT HOME**

**You already  
have the ideas.  
Stand for election.  
Register on**

**[www.socialelections2024.be](http://www.socialelections2024.be)**



We all like talking about our work: at home, to friends but also to our colleagues. Sometimes we complain as well – about outdated uniforms, problems with our holidays, not being able to work from home more, etc. By talking about your job you get new ideas, such as installing showers at work, allowing an extra day of working from home, providing hot lunches, earmarking more time for training, building a new bike parking facility, etc.

# DO YOU HAVE IDEAS ABOUT HOW TO IMPROVE YOUR WORK SITUATION?

Then **we** *THE TRADE UNION*  
are looking  
for you!

# SOCIAL ELECTIONS

13-26 MAY 2024

**In every organisation with 50 or more employees, social elections will be held for the health and safety committee from 13-26 May 2024. In companies with over 100 employees, a works council is also elected. You can then vote for who will be your trade union representative in the organisation for the next four years.**

## What can I change in the workplace?

You will listen to questions and complaints from your colleagues and take them up with management. But your work involves more than that: you will also stand up for a safer workplace, better working conditions, less stress at work and a good work-life balance.

## Will I be up to the task?

We have no doubt about that. A real sense of justice, listening to people, an eagerness to learn and common sense are more than enough. Moreover, every ACV-CSC candidate can count on training and support from ACV-CSC.

## What will my manager say?

If you stand for social elections, you are legally protected against dismissal. That means you can stand up for your colleagues without fear of being sacked. Useful to know: candidates are protected from 14-27 January 2024 (with the exact start date depending on when elections take place at your company) until the next social elections, even if you are not elected.

## Will I have time to do this?

Your trade union delegate work will take time, but most meetings and training sessions are organised during working hours.

## What is a trade union?

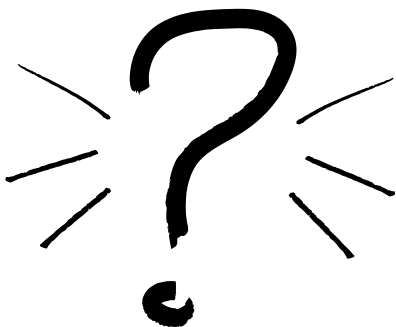
A trade union is an organisation that unites workers. We are ACV-CSC, the largest trade union in Belgium with 1.5 million members. The more members we have, the more change we can realise. And you also see that change in companies, healthcare institutions, schools, etc.

A lot of organisations already have a trade union, but unfortunately not all of them do. Whatever the situation where you work, we are always looking for new people. Every four years, new trade union representatives are elected in social elections.



**INTERESTED  
IN BECOMING  
A CANDIDATE?**

Go to [www.socialelections2024.be](http://www.socialelections2024.be)  
and fill in the online application form.  
We will be in touch as soon as possible.



# **DO YOU HAVE ANY OTHER QUESTIONS?**

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**Does your company have a trade union?**

If yes, talk to the ACV-CSC delegate.

If no, visit [www.socialelections2024.be](http://www.socialelections2024.be)

or send an email to [socialelections@acv-csc.be](mailto:socialelections@acv-csc.be).

